

IN THE UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF ARKANSAS  
WESTERN DIVISION

ROBERT COPELAND

PLAINTIFF

v.

NO. 4-06CV00179GH

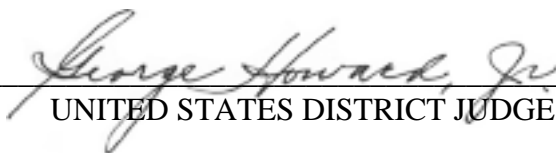
MARY JO RING, Individually and in her official  
Capacity as Director of the University of Arkansas  
For Medical Sciences Physical Plant; MARLON  
JOINER, individually and in his official capacity  
As Assistant Director of the University of Arkansas  
For Medical Sciences Physical Plant; STANLEY E. REED,  
CHARLES E. SCHARLAU, III, TIM E. HUNT, JOHN  
E. ANTHONY, JAMES E. LINDSEY, CARL JOHNSON,  
MIKE AKIN, CRAIG CAMPBELL, JIM VON GREMP, and  
JANE ROGERS, Individually and in their official capacity  
As Trustees of the University of Arkansas Board of Trustees.

DEFENDANTS

**ORDER OF DISMISSAL WITH PREJUDICE**

On this date comes to be heard the plaintiff, who has notified the Court that all issues in this case have been compromised, and that plaintiff moves that this case be dismissed with prejudice. Having considered the plaintiff's Motion, the Court finds that all issues have been compromised and that plaintiff's Motion should be granted.

THEREFORE IT IS ORDERED AND ADJUDGED THAT this case is hereby dismissed with prejudice. Defendants are ordered to pay to plaintiff the sum of \$10,000 in back pay, subject to and minus all withholdings and deductions required by law, and \$5,000 in damages, which shall fully satisfy all of plaintiff's alleged damages of whatsoever nature. Further, defendants are ordered to pay to plaintiff's counsel, Harrill & Sutter, the sum of \$10,000 in full satisfaction of all claims by plaintiff and his attorney for attorney fees and costs.

  
UNITED STATES DISTRICT JUDGE

December 19, 2006